



Code of Conduct

Fishermoss Parent Staff Council

<p>Members and attendees at Fishermoss Parent Staff Council meetings should</p>	<ul style="list-style-type: none"> • Support the ethos and values of the Fishermoss Parent Staff Council and make it a welcoming place for all parents • Feel like their work makes a difference to the school community • Treat everyone as an equal and always be respectful towards each other • Respect and adhere to the decisions of the Fishermoss Parent Staff Council • Be involved and help out wherever possible • Work with the utmost integrity, specifically in dealing with financial matters • Declare any conflict of interest and avoid situations which could cause improper conduct • Be aware only members of the Fishermoss Parent Staff Council have a right to vote • Communicate effectively with members of the Parent Forum to ensure the work of the Fishermoss Parent Staff Council is as open and transparent as possible. • Use any Social Media linked to the Fishermoss Parent Staff Council as per the Fishermoss Parent Staff Council Social Media policy
<p>Members and attendees at Fishermoss Parent Staff Council meetings should not</p>	<ul style="list-style-type: none"> • Undermine the decision-making of the Fishermoss Parent Staff Council by expressing opposing views outwith meetings. • Discuss personal issues relating to children, parents or school staff or allow Parent Forum members to discuss these in Fishermoss Parent Staff Council meetings. • Post content on social media that is negative or abusive towards the school or its community.

	<ul style="list-style-type: none"> • Discuss issues with the media without prior agreement.
At Fishermoss Parent Staff Council meetings	<ul style="list-style-type: none"> • Time should be used effectively – if no agreement on an agenda item it will be carried to the next meeting. • Everyone should be given a chance to speak and to be heard, directed by the Chair. • All speakers should address the Chair. • Members should contribute constructively at meetings. • Each contribution should be valued and respected. • Individual issues about other parents, children, teachers or individual school issues will not be discussed at Fishermoss Parent Staff Council meetings and will be directed back to the school to address. • Decisions will be made in the best interests of the whole school community. • If a vote is needed everyone on the Fishermoss Parent Staff Council will get a vote and decisions will be made on a majority basis (with the Chair having the casting vote, if necessary); the result should be respected by all Fishermoss Parent Staff Council members. • Any attendee who makes disrespectful or derogatory statements about other parents, teachers, pupils or community members at the Fishermoss Parent Staff Council meeting will be reminded of the Code of Conduct and asked to leave if they persist.
Review	This policy will be reviewed every year to ensure it remains up-to-date and relevant

First Approved at GM: 13/03/2024

Approved at AGM: _____

Approved at AGM: _____

Next Review Date: September 2024